



MEMORANDUM OF UNDERSTANDING



This Memorandum of Understanding (the "MOU" or "Memorandum"), is entered into on October 10, 2022 (the "Effective Date"), by and between SILAMBU registered at 34227 Oak Forest Dr, Farmington Hills, Michigan 48331 (the "First Party"), and Stella Maritima College of Education located at 86th Street, Kamarajar Satal, Ashok Nagar, Chennai, Tamil Nadu, India, 600083 (the "Second Party"). First Party and Second Party may be referred to individually as the "Party", or collectively, the "Parties".

1. MISSION

The project on which the Parties are intending to collaborate, has the following intended mission in mind:

Create an opportunity for the Tamil Nadu education students in an international environment.

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the Parties and which may be related to the project.

3. OBJECTIVES

The Parties shall endeavor to work together to develop and establish policies and procedures that will promote and sustain a Tamil community for SILAMBU offers

- 1. Platform to Stella Maritima College B Ed students for international teaching experience for children from USA*
- 2. Exposure to international curriculum and teaching methodologies*
- 3. Opportunity to volunteer Tamil Diaspora community*
- 4. Experience to participate in curriculum & non-Curricular activities, projects etc and intend to maintain a product and/or service that meets or exceeds all business and industry standards.*



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4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the project contemplated herein for any reason or no reason. A binding commitment with respect to the project described herein will result only from execution of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the Parties.

The following are the individual services that the Parties are contemplating providing for the project.

SILAMBU shall render and provide the following services that include, but are not limited to:

1. Offers international teaching (curricular and non-curricular) experience platforms for B.Ed. students for free of cost.
2. Issues certificates to the volunteers from SMCE (B.Ed. students, faculties) for the recognition of their support to SILAMBU.
3. SILAMBU honors the students on the website and social media platforms as well as annual day functions
4. SILAMBU publishes the student books with SMCE B.Ed. students as the co-authors, if they have supported.
5. SILAMBU would be able to provide recommendation letters based on their service and support

Stella Matutina College of Education shall render and provide the following services that include, but are not limited to:

1. One on one (1:1) coaching to 10th grade students for seal of biliteracy exam in Tamil language (SILAMBU will provide the books and materials).



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2. Lead the "Book Per Student" Project – Each B.Ed. student will be assigned to 6 students per calendar year. B.Ed. students from SMCE will help the SILAMBU students to become an author of a book. The B.Ed. students will be the co-authors of these books. These books will be published in online platforms.

3. SMCE B.Ed. students will support SILAMBU online Tamil classes as teachers, assistant teachers. They will be assigned to certain online classrooms. Their duties will be taking classes, supporting the classroom activities such as homework corrections, or classroom teaching materials sharing.

4. SMCE B.Ed. students will assist the SILAMBU Tamil school activities by means of creating YouTube videos to teach the kids.

5. SMCE B.Ed. students will offer their core subjects such as Math, science, chemistry, Physics, biology teaching assistance when needed.

6. SMCE B.Ed. students will help the SILAMBU kids for fun, documentary projects based on their B.Ed. curriculum.

Overall, SMCE provides required B.Ed. students and their committed support on the assignments for the full calendar year of USA (August to July) to SILAMBU as a free service to support the Tamil Community in the USA

5. TERMS OF UNDERSTANDING

The term of this Memorandum shall be for a period of 12 months from the Effective Date and maybe extended upon written mutual agreement of both Parties.



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6. CONFIDENTIALITY

The Parties will treat the terms of this MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any Party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential.

7. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective any such provisions or operating procedures. The Parties assume full responsibility for their performance under the terms of this Memorandum.

If at any time either Party is unable to perform their duties or responsibilities under this Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other Party to establish a date for resolution of the matter.

8. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum.

9. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.



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10. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Michigan.

11. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by SILAMBU and Stella Matutina College of Education and shall be effective as of the date first written above.

(First Party Signatures)

SILAMBU Jamaat School Lead



(Meyyappan Meyyappan)

Nov 6, 2022

Date

SILAMBU Technology Lead



(Vinodh Marimuthu)

Nov 5, 2022

Date

SILAMBU Collaboration & Partnership Lead



(Dr. SwamiNathan Subramanian)

November 5, 2022

Date



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(Second Party Signatures)

Secretary, SMCE, Chennai-83

Dr. Pauline Mary - 05.11.2022.
(Rev. Sr. Pauline Mary) (Date)

Principal, SMCE, Chennai-83

Catherine - November 5th 2022.
(Dr. Mrs. Joseph Catherine) (Date)

Assistant Professor of Biology, SMCE, Chennai-83

S.A.E. J - November 5th 2022.
(Dr. S. Arackal Elizabeth Josephine) (Date)

Assistant Professor of Tamil, SMCE, Chennai-83

B. Annappoornam - 05/11/2022
(Mrs. B. ANNAPOORANI) (Date)

Assistant Professor of Tamil, SMCE, Chennai-83

B. Jagyalakshmi - 5/11/2022
(Dr. Mrs. BACIYALAKSHMI.C) (Date)